Faculty Affairs

Faculty Affairs, an area of the Provost Office, is responsible for all faculty-related Status and Compensation issues.

Faculty Policy Committee, whose purview includes Faculty Compensation and Policy.

Office of Faculty Development, including New Faculty Orientation, Teaching Modalities, and Assessment.
Purposes

Provide Transparency & Equity in Faculty Compensation practices

Support Faculty Educational Initiatives and Professional Development opportunities

Advocate for Faculty roles in Shared Governance, Assessment, and Program Review activities
CC1.0 Achievements

Alignment of Faculty Titles with the Pay Grids

New Full-time Faculty Hiring Procedures

Successfully implementation of new Student Course Evaluations

New Faculty On-Boarding, Online Teaching Resources and Best Practice Workshops
CC1.0 Current Work

Continued fine-tuning of procedures for Full- and Part-time Faculty Performance Reviews and Merit Increase process

Better utilization of ACCD data-management systems for easier access to information and reports concerning Faculty Salary, Titles/Rank, Degrees and Special Status

Revision of the Grievance Policy and other Faculty-related Policies
CC2.0 Goals

Revised Faculty Compensation, Recruitment, Hiring, Placement and Retention Practices

Online Faculty Employment Processes

Online Course Syllabi allowing for better Class Planning and Student Registration

A Learning Commons integrating Teaching and Learning Resources, Research and Technical Support, and Reservable Space